Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ERS

For 4th Quarter 2012 for period ending September 30, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Thru09-30
	2007	2008	2009	2010	2011	2012111ru09-30
Number of Complaints Filed	3	13	2	3	1	1
Number of Complainants	3	12	2	3	1	1
Repeat Filers	0	1	0	0	0	0

Complaints by Basis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Race	0	12	2	1	0	0
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1	3	0	1
Sex	0	9	0	0	0	0
PDA	0	0	0	0	0	0

National Origin	0	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	9	0	1	0	0
Disability	1	2	0	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	0	1	0	0	0
Awards	1	11	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	10	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	11	1	3	0	0

Sexual		0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime	e)	0	0	0	0	0	0
Promotion/Non-Selection	n	3	11	0	1	0	0
Reassignment							
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommod	ation	1	1	0	0	0	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	0	0	1	0
Terms/Conditions of Employment		0	0	0	0	0	0
Time and Attendance		0	0	1	0	0	0
Training		0	9	0	0	0	0
Other		0	0	0	1	0	0
			Con	parati	ve Da	ıta	
Processing Time		Previou	s Fiscal	Year D	ata		2012Thru09-
	2007	2008	2009	2010		2011	30
Complaints pending dur	ing fisca	l year			·		
Average number of days in investigation	128.00	218.00	267.00	251.0	0 1,	148.00	534.00
Average number of days in final action	50.00	0	22.00	0		0	0
Complaint pending duri	ng fiscal	year whe	re hearir	ig was i	reque	sted	
Average number of days in	0	218.00	328.00	251.0	0 1,	139.10	534.00

Findings of Discrimina Rendered by Basis			P	rev	ious			_				2012	Thru09-	
	4•	1								ve D				
With Hearing		1	100	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\frac{0}{0}$		0	0	0	0	
Without Hearing		$\frac{1}{0}$	0	0	0	0	0		0	0	0	0	0	
Total Number Findings		1	%	0	%	0	%	0	%	0	%	0	%	
Discrimination			007	20 #	008	2 #	009	+	010	+	011	ш	1	
Total Final Agency Actions Finding	. [T .	ous]	Т		T		<u> </u>		2012	Thru09- 30	
			-			(Com	par	ativ	e Da	ta			
Total Complaints Withd Complainants	lrawn	by	0		0		0		0		0	1		
dismissal	mpla	ints	228 s Withda			by	164 7 Co				0		<u> </u>	
Average days pending p	rior to)	1 22	220		0		1	0	0		0		
Total Complaints Dismi Agency	ssed l	ру	1		0		2		0		0		0	
ingeney			200	07	200	2008		9	2010	20)11		30	
Complaints Dismiss Agency	ed by	7		Pre	eviou	ıs F	isca	ıl Y	ear l	Data		2012		
	<u> </u>		1		<u> </u>		Co	omp	ara	tive	Data	<u> </u>		
Average number of days in final action	101.0	00	0		22	22.00		0		C)		0	
Average number of days in investigation	128.0	00	0 218.00		236	5.5($\begin{vmatrix} 2 \end{vmatrix}$	251.00		1,237			0	
Complaint pending duri	ng fis	cal	year	whe	ere h	ear	ing v	vas	not	requ	ested			
Average number of days in final action	24.5	50 0			(0		0		0			0	
investigation														

Note: Complaints can be	2007		20	008	20)09	20	2010)11	30	
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	# %		#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					ı						1	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>	<u> </u>	<u>'</u>	1	'		<u>'</u>	1				
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Ì		•		(Com	para	ative	Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	zear	· Dat	ta		2012	
Rendered by Issue	20	007	20	08	20	009	20	10	20)11		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0			0 arati				0
Pending Complaints Filed	in					Co	mp		ive	Data	<u> </u>	
	in				us F	Co	mp l Yo	arati	ive Data	Data	20127	
Pending Complaints Filed	in atus	20	Pro	evio	us F	Co	mp l Yo	arati ear I	ive Data	Data a	20127	Γhru09-
Pending Complaints Filed Previous Fiscal Years by Sta	in atus	20	Pro	eviou	us F	Colliscal	mp l Yo	arati ear I 2010	ive Data	Data a 011	20127	Γhru09- 30
Pending Complaints Filed Previous Fiscal Years by Sta Total complaints from previo Fiscal Years	in atus	20	Pr (007	200	us F	Co. Siscal 2009	mp l Yo	arati ear I 2010	ive Data	Data 011	20127	Γhru09-30
Pending Complaints Filed Previous Fiscal Years by Sta Total complaints from previor Fiscal Years Total Complainants	in atus	20	Pr (007	200	us F	Co. Siscal 2009	mp l Yo	arati ear I 2010	ive Data	Data 011	20127	Γhru09-30
Pending Complaints Filed Previous Fiscal Years by Sta Total complaints from previo Fiscal Years Total Complainants Number complaints pending	in atus	20	Pro 007 5	200 3	us F	Co. Siscal 2009	mp l Yo	arati ear I 2010 12	ive Data	Data 011 0 14	20127	Γhru09-30 0 14
Pending Complaints Filed Previous Fiscal Years by Sta Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending	in atus	20	Pro 007 5	200 3 3	08 P	Co Siscal 2009 15 13	mp l Yo	arati ear I 2010 12 11	ive Data	Data 011 0 14	20127	Γhru09-30 0 14
Pending Complaints Filed Previous Fiscal Years by Sta Total complaints from previo Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	in atus	20	Pro 007 5 4	200 3 3	ns F	Co. Siscal 2009 15 13	mp l Yo	arati ear I 2010 12 11 11	ive Data	Data 011 0 14	20127	Γhru09-30 0 14 0 0

	Comparative Data											
Complaint Investigations	Pro	evious]	Fiscal \	Year D	ata	2012Thru09-						
	2007	2008	2009	2010	2011	30						
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	11	11	1	0						